



# ENVIRONMENTAL & SUSTAINABILITY POLICY

A POWER HOUSE OF EXPERIENCE

## POLICY

Wells vision is to be the independent service provider of choice.

To achieve this, we are committed to a culture where sustainability is core to our business. We will achieve this by undertaking all activities in a conscious way, implementing continuous improvement initiatives that support our strategic plan in accordance with our management systems.

## OBJECTIVES

- Commitment to develop sustainable framework for our business practices, processes and initiatives to consider and protect the environment in everything we do.
- Promote and lead a culture that is engaged and future focused.
- Assist our stakeholders, and communities, to achieve our respective sustainability goals and objectives.
- Provide resource, education and consult with our stakeholders to ensure successful outcomes.
- Encourage innovation and create long term benefits for our businesses and stakeholders.

## OUTCOMES

A sustainable business culture that encourages people to plan for our future and enhance the value of our services through continuous improvement.

Justin Peterson

Chief Executive Officer (March, 2024)



INDEPENDENT SERVICE PROVIDER OF CHOICE