



HEALTH, SAFETY & WELLNESS POLICY

A POWER HOUSE OF EXPERIENCE

POLICY

Wells vision is to be the independent service provider of choice. We will partner with our stakeholders and the wider community to strive for a zero-harm in our work. Wells takes a proactive approach, building a culture where employee wellbeing is paramount and undertaking all activities in a conscientious manner, using robust risk management in all that we do to fulfil our compliance obligations.

OBJECTIVES

- Visible leadership in all business practices, processes and strategic planning.
- Promote continuous improvement, encourage creativity, and empower our people to make the right decisions when it comes to their work environment.
- Consult with our stakeholders to ensure our management systems have the intended outcomes.
- Provide training, education, equipment and tools to resources and support services.
- Encourage reporting and actively engage for accurate information and feedback.

OUTCOMES

Create a truly engaged culture where an exceptional health and Safety focus is the foundation of our business.



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Justin Peterson
Chief Executive Officer (March, 2024)



INDEPENDENT SERVICE PROVIDER OF CHOICE